

From the Team

March 2023

Burkina Faso – CNSS Employer Rates

The government of Burkina Faso has adjusted the different rates of employers' social security contributions in order to improve social security coverage of employees.

The total rate of the social security employer contributions remains at 16% for each employee but now applies as follows:

- family welfare: 6% instead of 7%;
- retirement pension: 8.5% instead of 5.5%; and
- professional injuries: 1.5% instead of 3.5%.

This decision was outlined in Decree No 2023-0129/PRES-TRANS/PM/MFPTPS/MEFP adopted on 24 February 2023 with retroactive effect from 30 August 2022.

The CNSS has confirmed that the contributions will have to be backdated to the effective date and supplementary declarations will most likely have to be submitted, however, the details regarding this process must still be made available by the Social Security Fund (CNSS).

Click [here](#) for the official document.

Paymaster Impact

- The new rates have been implemented on the system effective 01 September 2022.
- Once the backdating procedure for the closed months payrolls and legislative reporting thereof is finalised by the CNSS, communication will be distributed.
- Recalculate the payroll in order for these changes to take effect.